Application Form
heiTRACKS Mentoring

1. Personal Details

Title:	
Name, Surname:	
Gender:	
Date of birth:	
Adresse (office):	
Fon (office):	
E-Mail:	
Children:	☐ none ☐ yes (date of birth):
Care work: (taking care of relatives)	
First academics in you family:	

2. Current Employment

Specialisation & Function:	
Faculty:	
Typ of employment:	☐ temporary ☐ permanent ☐ Scholarship (schloraship donor, maturity) ☐ currently without employment at the Universität of Heidelberg ☐ other
Working time:	☐ fulltime ☐ part-time (%):

3. Scientific carrer

Study:	
Department:	
Time:	
University:	
Degree (Title/year):	
Promotion / PhD:	
Department:	
University:	
Title/year:	
Topic and grade:	
Postdoc:	
Department:	
Time:	
University:	
Junior-Professur/Tenure-Track-Professur:	
Time:	
Nachwuchsgruppenleitung/Junior research group leader:	
Time:	
Group and Size oft he group:	
Habilitation:	
Start:	
finalised:	
University:	
Year:	
Title:	
Special features of the academic career: (z.B. Berufungen, Listenplätze, Professurvertretung)	

Additional qualifications: (technical or interdisciplinary, management development, etc.)

4. Goals

What are your career goals for the next three years?
What are your long-term career goals?

5. Motivation for participation and expectations of the mentoring programme

Have you already taken part in another mentoring programme?   if yes: which one? when?
What is your motivation for applying for the mentoring programme? What goals would you like to pursue by participating in the programme?

What should happen in the mentoring programme so that you would recommend it to others?
Which of the following topics would you like to address in your mentoring relationship? (multiple answers possible)

☐ Support in planning my next career steps

☐ Feedback on my own personality (strengths/weaknesses)

☐ Building and maintaining networks

☐ Exchange on structural obstacles for first-time academics and/or female academics

☐ Advice on leadership behaviour

☐ Work organisation and time management

☐ Compatibility of work and private life

☐ Structures, processes and rules in the academic system

☐ Skills development in administrative and committee tasks

☐ Appointment knowledge

☐ Negotiation strategies

☐ Publication activities

☐ Strategies for acquiring third-party funding

☐ Other:

Which characteristics are particularly important to you in your mentor (e.g. gender, age, own children, specialism, skills, geographical distance, etc.)?

Please name and briefly explain your preferences:

How important is the mentor's professional proximity to you? (on a scale from 1=unimportant to 5=important)	1 ☐	2 ☐	3 ☐	4 ☐	5 ☐

Do you already have ideas for potential mentors or institutions where a mentor could work? This could be a professor at Heidelberg University, a professor at another university or a manager at a non-university research institution.

Please state names and/or institutions:

The mentoring programme includes a qualification programme. What topics would you like to work on as part of a workshop?

The thematic networking events are informal meetings of the mentees, e.g. as part of a fireside chat with content-related impulses from the group or from external guests. Which topics and/or guests would you be interested in for the thematic networking events?